

Thumiger Consultancy Approach

We do not position ourselves as external experts who deliver detached advice and recommendations. Instead, we work as an involved partner, fully aligned with the client's objectives and operating context.

Our approach is holistic and grounded in the client's specific needs. Meaningful and sustainable change requires ownership from within the organisation. For that reason, recommendations and implementation plans are developed jointly with key stakeholders to ensure relevance, practicality, and team buy-in from the outset.

Execution is structured and closely supported. We accompany implementation through regular check-in meetings and provide monthly progress updates measured against clearly defined targets. Where required, we deliver targeted training and coaching to strengthen capabilities and ensure continuity.

Thumiger Consultancy acts as a dedicated knowledge partner, providing tailored, hands-on support. The focus remains on achieving defined business goals while securing stakeholder alignment and delivering measurable, lasting results.

Consultancy Phases – Thumiger Consultancy

1. Understanding & Objectives

Clarify the client's situation, priorities, and desired outcomes. Proposal is fully customised to the specific context.

2. Diagnosis & Gap Analysis

Assess the current state and define the gap to target goals. Involve key team members and stakeholders to ensure aligned, practical and robust assumptions ensuring desired outcome.

3. Recommendations

Formulate recommendations, approach, and implementation involving stakeholders where applicable. Formulation of a clear, practical roadmap against desired outcome.

4. Implementation & Support Function

Execute over an agreed timeline with regular progress and milestone meetings. Adjust approach where needed to improve effectiveness.

5. Knowledge Transfer & Capability Building

Throughout the entire process, knowledge transfer remains a core focus. Potential development needs are continuously assessed as they emerge. Where required, the process is supported through targeted training and individual coaching, ensuring that know-how is effectively embedded within the team and sustained beyond the engagement

Continuous Measurement

All phases are tracked against defined targets to ensure progress, accountability, and results.

